





The Puerto Rico Chamber of Commerce, Medicaid and Medicare Advantage Products Association and El Nuevo Día invite you to the...

PUERTO RICO CONFERENCE 2016 Untangling a Unique Health Care Economy Within the US System



Steven G. Ullmann, PhD Professor, Department Chairman & Director, Programs in and Center for Health Sector Management and Policy School of Business Administration University of Miami



Basic Elements of the Patient Protection and Affordable Care Act (PPACA) 2014

- > The Individual Mandate
 - Require health insurance coverage for all Americans enforced through a penalty
 - \$95 for individuals and \$285 for families or 1% of income, whichever is greatest (2014)
 - \$695 for individual and \$2,085 for families or 2.5% of income, whichever is greatest (2016)

U.S. Supreme Court interprets this element as a tax mandate

- Subsidies for those with incomes up to 400% of Federal Poverty Level (FPL)
 - 400% FPL: \$76,220 for family of 3 in 2014
- Creation of state (or federal) Insurance Exchanges 4 levels: bronze, silver, gold, platinum



Basic Elements of the PPACA – 2014 Continued...

- > Expand Medicaid eligibility
 - 133% (2014)
 - U.S. Supreme Court: Not a federal mandate
- Employers must 'play or pay' (2014) (Postponed one year)
 - Stipulation relating to actual amount of coverage to be considered to be playing
 - Paying will cost employers \$2,000 for all employees beyond the 30th employee
- Exemption < 100 employees (2015)</p>
- Exemption < 50 employees (2016)</p>
- Provide incentives (tax credits) for small employers (<26 employees) who provide health insurance</p>
 - 50% tax credit (2014 on)



Basic Elements of the PPACA – 2014 Continued...

- Prohibition of pre-existing conditions exclusions (2014)
- Gender neutrality in insurance premiums (2014)
- Prohibition of basing insurance premiums on health status (2014)
- Excise tax on "Cadillac" health insurance plan (\$32B, 2018-2019)
- Medicare Advantage
 - Had reached 112% of traditional Medicare
 - 100% plus up to 5% bonuses for quality performance improvement of traditional Medicare (2014)
- Establish independent Medicare Commission (2014)
 - To monitor waste and potential budget savings



The State and Federal Exchanges

- > Plans
 - Bronze
 - Silver
 - Gold
 - Platinum
- > More people covered
- Preventative services covered with no deductible/ copayment



2016 Health Insurance Plans

For a single male, aged 50,making \$30,000/year...

Miami-Dade County

- ≻ 57 plans
 - 19 Bronze Plans
 - 22 Silver Plans
 - 9 Gold Plans
 - 7 Platinum Plans



Miami-Dade County: Bronze Plans

Ambetter from Sunshine Health · Ambetter Essential Care 1 (2016)

Bronze EPO | Plan ID: 21663FL0130006

Estimated monthly premium \$170 Premium before tax credit: \$323	Deductible	Out-of-pocket maximum \$6,800 Estimated Individual Total	Estimated monthly premium \$170 Premium before tax credit: \$323	Deductible	Out-of-pocket maximum \$6,850 Estimated Individual Total
Estimated total yearly costs Total premiums for the year \$2,035 Deductible, copayments, and other costs \$1,305 Total \$3,339 EDIT Understand this 🕄	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: No Charge After Deductible Generic drugs: \$20 Primary doctor: No Charge After Deductible Specialist doctor: No Charge After Deductible	Estimated total yearly costs Total premiums for the year \$2,040 Deductible, copayments, and other costs \$1,256 Total \$3,295 EDIT Understand this •	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: \$300 Copay after deductible Generic drugs: \$15 Primary doctor: \$25 Copay after deductible Specialist doctor: \$75 Copay after deductible

Molina Marketplace \cdot Molina Marketplace Bronze Plan

Bronze HMO | Plan ID: 54172FL0010003



Miami-Dade County: Silver Plans

Silver HMO | Plan ID: 54172FL0010002

Molina Marketplace · Molina Marketplace Silver Plan

Ambetter from Sunshine Health · Ambetter Balanced Care 2 (2016)

Silver EPO | Plan ID: 21663FL0130003

Estimated monthly premium \$208 Premium before tax credit: \$361	Deductible	Out-of-pocket maximum \$6,500 Estimated Individual Total	Estimated monthly premium \$229 Premium before tax credit: \$382	Deductible	Out-of-pocket maximum \$6,850 Estimated Individual Total	
Estimated total yearly costs Total premiums for the year \$2,498 Deductible, copayments, and other costs \$914 Total \$3,412 EDIT Understand this	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: No Charge After Deductible Generic drugs: \$15 Primary doctor: \$30 Specialist doctor: \$60	Estimated total yearly costs Total premiums for the year \$2,754 Deductible, copayments, and other costs \$639 Total \$3,392 EDIT Understand this 1	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: \$300 Generic drugs: \$10 Primary doctor: \$20 Specialist doctor: \$55	0



Miami-Dade County: Gold Plans

Ambetter from Sunshine Health · Ambetter Secure Care 1 (2016) with 3 Free PCP Visits

Gold EPO | Plan ID: 21663FL0130001

Molina Marketplace · Molina Marketplace Gold Plan

Gold HMO | Plan ID: 54172FL0010001

Estimated monthly premium \$314 Premium before tax credit: \$467	Deductible	Out-of-pocket maximum \$6,350 Estimated Individual Total	Estimated monthly premium \$297 Premium before tax credit: \$450	Deductible	Out-of-pocket maximum \$6,850 Estimated Individual Total
Estimated total yearly costs Total premiums for the year \$3,773 Deductible, copayments, and other costs \$1,049 Total \$4,822 Understand this ©	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: \$250 Copay after deductible Generic drugs: \$10 Primary doctor: 20% Coinsurance after deductible Specialist doctor: 20% Coinsurance after deductible	Estimated total yearly costs Total premiums for the year \$3,561 Deductible, copayments, and other costs \$549 Total \$4,110 EDIT Understand this ¹	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: \$250 Generic drugs: \$15 Primary doctor: \$15 Specialist doctor: \$35



Miami-Dade County: Platinum Plans

Humana · Humana Platinum 500/South Florida HUMx (HMOx)

Platinum HMO | Plan ID: 35783FL1160040

Florida Blue (BlueCross BlueShield FL) · BlueSelect Everyday Health 1451

Platinum EPO | Plan ID: 16842FL0120062

Estimated monthly premium	Deductible 🖲	Out-of-pocket maximum	Estimated monthly premium	Deductible	Out-of-pocket maximum \$2,500 Estimated Individual Total
\$563	\$500	\$1,500	\$619	\$800	
Premium before tax credit: \$716	Estimated Individual Total	Estimated Individual Total	Premium before tax credit: \$772	Estimated Individual Total	
Estimated total yearly costs Total premiums for the year \$6,750 Deductible, copayments, and other costs \$733 Total \$7,483 EDIT Understand this @	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: \$225 Copay before deductible/20% Coinsurance after deductible Generic drugs: \$8 Primary doctor: \$20 Specialist doctor: \$40	Estimated total yearly costs Total premiums for the year \$7,430 Deductible, copayments, and other costs \$560 Total \$7,990 EDIT Understand this •	Your doctors, medical facilities, and prescription drugs EDIT BETA O	Copayments / Coinsurance Emergency room care: 10% Coinsurance after deductible Generic drugs: \$10 Primary doctor: \$15 Specialist doctor: \$20



Tallahassee, Leon County

- ≻ 15 plans
 - 4 Bronze Plans
 - 5 Silver Plans
 - 3 Gold Plans
 - 3 Platinum Plans









Uninsured Rates for the Nonelderly by Race/Ethnicity (2011)

	White	Black	Hispanic	Other	Total
United States	13%	21%	32%	18%	18%
Florida	18%	28%	36%	21%	24%

(2014)

	White	Black	Hispanic	Other	Total
United States	9%	13%	21%	11%	12%
Florida	15%	16%	24%	11%	17%

Source: The Henry J. Kaiser Family Foundation, www.kff.org, 2012, 2014



Uninsured Rates for the Nonelderly (2014)





Uninsured Rates with FPL under 100% (2014)







Florida Uninsured Rates for 2013 and 2015 of Key Demographic Groups





Florida Uninsured Rates Continued...





Remaining Uninsured Estimates from June 2015 Kaiser Family Foundation Study

Estimated Number of Remaining Uninsured in Florida:	2,788,000
% Medicaid Eligible of Remaining Uninsured	11%
% Tax Credit Eligible of Remaining Uninsured	30%
% Ineligible for Financial Assistance of Remaining Uninsured	39%
% Consumers in Coverage Gap of Remaining Uninsured	20%



What's Happened to America's Uninsured





The State and Federal Exchanges: Issues

- > Codes not set up for ACA preventative services.
- For Example: Great variation in what is considered preventative screening using colonoscopy vs therapeutic colonoscopy with polyp removal.
- Great variation in policy on cost-sharing for more frequent colonoscopies.
- State Insurance regulators, also not consistent.



Small Area Pricing Variation

- > Breast MRI (Both Breasts)
 - 59 healthcare providers of Breast MRI in Orlando, Florida
 - Price variation:
 - Lowest: \$875
 - Highest: \$3,900
 - **4.5**x difference



Small Area Pricing Variation Continued...

- > Adnexa Removal (Laparoscopic)
 - 26 healthcare providers of Adnexa Removal in Orlando, Florida
 - Price variation:
 - Lowest: \$1,750
 - Highest: \$19,800
 - Over **11x** difference



Small Area Pricing Variation Continued...

- > Pregnant Ultrasound
 - 44 healthcare providers of pregnant ultrasounds in Orlando, Florida
 - Price variation:
 - Lowest: \$150
 - Highest: \$1,250
 - Over **8x** difference



Small Area Pricing Variation Continued...

- > Ultrasound
 - 47 healthcare providers of ultrasounds in Orlando, Florida
 - Price variation:
 - Lowest: \$30
 - Highest: \$525
 - **17.5**x difference



Think Chinese takeout restaurants



Using Medical Technology Assessment to Determine Decisions on Capital Replacement

- > Broad health care provider network
 - Decrease of 41%
- > Narrow health care provider networks
 - Increase of 150%
- Exceptionally narrow health care provider network
 - 70% of 20 largest hospitals not participating
 - Increase of 173%





Thank You

Ť

E

You Tube

in

Follow us:

۲