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UNIVERSITY OF MIAMI  
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PUERTO RICO  
**Health & Insurance** CONFERENCE 2011  
"A New Economy in Health Care"



**Mr. René Pabón**

Director of Retail Business Strategy, Wal-Mart Puerto Rico

Rene Pabon, a Vega Baja native who currently resides in Trujillo Alto, began his studies in Pharmacy at the University of Puerto Rico in 1980. In 1982, he transferred to the Medical Sciences Campus of the University of Puerto Rico, where he continued his studies and graduated from a Bachelor Degree in Pharmacy in 1985.

He began his career with Wal-Mart in December 1988, when he started working as a Pharmacy Manager in El Paso, Texas. In 1991 he was promoted to Pharmacy District Manager for the south of Texas. A couple of years later, in 1994, he moved to Florida where he held the same position. In 1996, while working as Pharmacy District Manager for Florida, Mr. Pabón was recognized as Wal-Mart's Pharmacy District Manager of the Year. That same year, he was transferred to Puerto Rico to become part of the company's International Division. During this period, Mr. Pabón worked as head of the Specialty Divisions, which were composed of Pharmacy, Optical, Photo lab, Jewelry and the Shoe department. It was in Puerto Rico where Mr. Pabón ventured in other areas of the business where he occupied leadership positions such as District Manager for Wal-Mart Stores, Director of Administration, Sam's Club Director of Operations, and currently, he works as Retail Business Strategic Director for the company.

Mr. Pabón currently directs several strategic areas for Wal-Mart Puerto Rico, including the Health and Wellness Business. In this particular area, he is responsible for the Operations, Merchandising, Compliance, Third Party Relationships, and Clinical Programs.